

VIII. ACKNOWLEDGMENTS

I acknowledge receipt of The Employee Handbook Manual. I understand the statements contained in this handbook are for general informational purposes. Nothing contained in this handbook is intended to create, nor shall it be construed as, creating an express or implied contract or guarantee of employment for a definite or indefinite time.

I understand the following:

1. That my employment is governed by the contents of this Handbook and that it is my responsibility to familiarize myself with and understand all information contained therein;
2. That this Handbook is not an employment contract nor an agreement guaranteeing employment for any specific period of time, and further that any employee may voluntarily leave the Company and the Company may terminate the employment of any individual at any time for any reason; and
3. That the Company has the right to modify or deviate from the policies described herein at any time without notice and those changes can be made by the Company in its sole discretion.
4. I have received, read and understand the information outlined in this handbook and have asked any questions that may have concerning its contents. I understand that this handbook supersedes all previous handbooks.

Employee Name (please print)

Signature

Date: _____

A copy of this acknowledgment must be signed and returned to General Manager for each employee's file.